



Montgomery High School

Drug and Alcohol Policy

*Linked Policies: Drug Policy Guidance
Medicines
First Aid*

Approved by the Student Welfare Committee under the powers delegated by the Governing Body
05/03/14

Review period 3 years

Illegal drugs and alcohol have no place in school. This position will be maintained by a framework of drug education, sanctions and support as illustrated in the school's Drug Policy Guidance

This policy applies to all staff, students, parents/carers, governors and partner agencies working with Montgomery High School

Responsibility for drug issues

The Headteacher and delegated deputy retain overall responsibility for all drug issues within the school, including overseeing the planning and co-ordination of drug education and the management of drug incidents.

Aims

The aims of the Montgomery High School drug policy are to:

- Reinforce and safeguard the health and safety of students and others who use the school
- Clarify the legal requirements and responsibilities of the school
- Clarify the school's approach to drugs for all staff, students, governors, parents/carers, external agencies and the wider community
- Give guidance on developing, implementing and monitoring the drug education programme
- Enable staff to manage drugs on school premises, and any incidents that occur, with confidence and consistency, and in the best interests of those involved.
- Ensure that the response to incidents involving drugs complements the overall approach to drug education and the values and ethos of the school
- Provide a basis for evaluating the effectiveness of the school drug education programme and the management of incidents involving illegal and other unauthorised drugs
- Reinforce the roles of the school in contributing to local and national strategies

Context

The possession, use or supply of illegal and other unauthorised drugs (as designated by the Headteacher) within school boundaries is unacceptable. The first concern in managing drugs is the health and safety of the school community.

'School boundaries' are defined to include all buildings and grounds within and including the perimeter of school grounds and the following:

- journeys in school time
- work experience
- residential trips
- students educated in part within further education or alternative provision.

The school day begins at 8.40am and ends at 2.45pm.

'Duty of care' responsibilities apply between these times and during any school event organised for students outside these times.

Terminology

The definition of a drug given by the United Nations Office on Drugs and Crime is:

'A substance people take to change the way they feel, think or behave'.

The terms 'drugs' and 'drug education', unless otherwise stated, are used through this document to refer to all drugs:

- All illegal drugs (those controlled by the Misuse of Drugs Act 1971)
- All legal drugs, including alcohol, tobacco, volatile substances (those giving off a gas or vapour which can be inhaled), ketamine, khat and alkyl nitrites (known as poppers)
- All over the counter and prescription medicines

Equality and Diversity Impact Assessment

Date:05.03.14	Policy/Activity: Drug and Alcohol Policy	Assessor: HT
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Number	Protected Characteristics	Any Concerns Arising?	Details of Concerns	Recommendations
1	Disability	✓	Information accessibility	Make a range of accessibility tools available e.g. 'text to audio', large text, etc. as needed.
	Example: physical disabilities, learning difficulties or medical needs	✓	Accessibility	Keep accessibility arrangements under review
	Young carer/carer			
2	Gender			
	Females/Males			
3	Sexual Orientation			
	Example: Gay, Lesbian			
4	Gender Reassignment			
	Gender Reassignment			
5	Race/Ethnic Group			
	Example: Black, Asian, Chinese, etc			
6	Pregnancy/Maternity			
	Pregnancy or maternity/paternity			
7	Marriage/Civil Partnership			
	Marriage/Civil Partnership			
8	Religion or Beliefs			
	Example: Jewish, Muslim, Christian etc			
9	Age			
	Age			